# Unlock your path to wellness:

# FROM WORKPLACE BURNOUT TO THRIVING



#### Navigating Workplace Exhaustion

Burnout is a common challenge that many people face in the workplace. It's more than just feeling tired or stressed; burnout is a state of chronic physical and emotional exhaustion. Recognizing the signs and symptoms early on is crucial for maintaining overall well-being.



symptoms

- Persistent fatigue and lack of energy
- Decreased work performance and efficiency
- Feelings of cynicism and detachment
- Impaired concentration and forgetfulness
- Physical symptoms such as headaches and stomach issues

What signs of burnout do you relate to?

\_\_\_\_\_

# Self-Awareness Tips:

- 1. Regular Check-ins: Assess your mental and physical well-being regularly.
- 2. Set Boundaries: Establish clear boundaries between work and personal life.
- 3. Seek Support: Talk to a trusted colleague, friend, or professional about your feelings.
- 4. Self-Care Rituals: Prioritize activities that bring joy and relaxation into your routine.
- 5. Breaks and Rest: Ensure you're taking breaks throughout the day and getting adequate sleep.

#### Burnout Survey

Circle your answer and add up your points to assess your overall burnout risk.

How would you rate your overall energy levels through the workweek on a scale of 1 to 5?

(1 being very low, 5 being very high)

How often do you feel emotionally drained or depleted after work?

1. Rarely 2. Occasionally

3. Frequently 4. Almost Always

Over the past month, how satisfied are you with your work engagement and productivity?

- 1. Very Satisfied 2. Moderately satisfied 3. Neutral
  - 4. Moderately dissatisfied 5. Very dissatisfied

Have you experienced any physical symptoms like headaches, stomach issues, or sleep disturbances that may be linked to work-related stress?

- 1. No 2. Rarely 3. Occasionally
- 4. Frequently 5. Almost Always

How often do you find yourself feeling cynical about your work or emotionally detached from your responsibilities?

- 1. Rarely 2. Occasionally
- 3. Frequently 4. Almost Always

Total Points: \_\_\_\_\_

Where do you fall within the below scale?



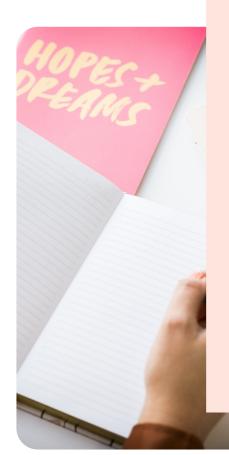
# Mitigating Workplace Burnout

A wellness vision is instrumental in mitigating workplace burnout by providing a framework for self-care and resilience.

- Clarity & Purpose: Provides a sense of purpose and direction, helping individuals align their daily actions with their long-term well-being goals.
- Stress Reduction: Clearly defined wellness goals help in identifying stressors and triggers, enabling proactive stress management.
- Balanced Prioritization: Encourages a balanced approach to life, prompting individuals to allocate time and energy to various aspects of well-being, including mental health, relationships, and personal growth.
- Resilience Building: Fosters resilience by promoting adaptability and coping strategies. Individuals with a strong sense of well-being are better equipped to bounce back from setbacks.
- Improved Self-Care Practices:
  Regular self-care, including
  activities aligned with the wellness
  vision, acts as a protective factor
  against burnout by promoting
  physical and mental rejuvenation.
  - Enhanced Job Satisfaction:

    Job satisfaction serves as a

    buffer against burnout, making
    individuals more resilient in the
    face of workplace challenges.



#### create a wellness vision

In the next \_\_\_\_\_\_, I envision myself insert timeframe, e.g. 6 months as a vibrant and balanced individual, thriving in all aspects of my life. My well-being is the cornerstone of my daily existence, and I am committed to nurturing my mind, body, and spirit. In this vision, I see...

### Additional topics to include in vision:

#### **Physical Wellness**

I prioritize my physical health by engaging in activities that bring me joy and vitality. This includes [insert specific physical activities, e.g., regular workouts, yoga, or walks]. I nourish my body with wholesome, nutritious foods, and I am attentive to its needs for rest and rejuvenation. My physical wellness plan involves...

#### **Mental Wellness**

My mental and emotional well-being is paramount. I practice mindfulness and cultivate a positive mindset by [insert mindfulness or positive thinking practices]. I acknowledge and manage stress through [insert stress management techniques, e.g., deep breathing or journaling]. My mental and emotional wellness plan includes..."

#### Career and Personal Growth

In my professional life, I am fulfilled and aligned with my passions. I strive for growth and continuous learning, engaging in [insert professional development activities or personal growth practices]. I find purpose and satisfaction in my career, contributing positively to my overall well-being. My career and personal growth plan involves...

#### **Social Connections:**

I foster meaningful connections with others, nurturing supportive relationships. This involves [insert specific social activities or communication practices, e.g., regular calls with loved ones or joining social groups]. I prioritize quality time with friends and family to create a strong support network. My social wellness plan includes...

The biggest breakthrough, since working with Xylina, is breaking down goals into small attainable weekly tasks. Articulating these out loud and breaking down time in my week to work on them, has helped me achieve the best success with my goals. At times I can get overwhelmed with what I need to accomplish and then I don't execute. She has helped me work through solutions to that.

–Jennifer D.

# Healing from Within: Navigating Grief + Anxiety

Research indicates a profound link between emotional health and overall well-being. Chronic grief and anxiety can manifest physically, affecting the immune system and cardiovascular health. Recognizing this connection is the first step toward healing.

As a certified wellness coach, I empower women to navigate grief and anxiety through a holistic approach. In my 90-day wellness program, I integrate evidence-based techniques by utilizing mindfulness practices, breathwork, SMART goals and personalized wellness plans that empowers women to step back into their confidence.



# Interested in conquering workplace burnout and reclaiming confidence in 90 days!

Click here to schedule your complimentary wellness consultation today!



I hope you are encouraged to embark on a transformative journey by using this guide as a compass, guiding you towards creating a personalized wellness plan that not only alleviates burnout symptoms but also fosters a deeper connection with their mind, body, and soul.

As high-performing women navigate the complexities of their professional lives, this resource is intended to be a source of support, providing valuable insights and actionable strategies to not only survive but thrive in the face of workplace challenges.



When I lost my dog, Peach, in the busy streets of NYC, many felt it would be impossible to find her. But when I found her after 4 long days on using all my resources in my toolkit, I truly believe:

"Anything is possible, if you put enough force behind it!"

Click here to add me to your wellness toolkit.

